

## Job Description

<b>JOB TITLE:</b>	Automation Tester
<b>DEPARTMENT:</b>	IT
<b>JOB HOLDER:</b>	
<b>REPORTS TO:</b>	IT Product Manager – Underwriting, Claims & Operations

### Purpose of the Job:

This role will test functioning software or technology designs business needs and functional designs. The key responsibility would be to build and deliver automated test suites, as well as do functional testing (manual), as part of an Agile team working in DevOps environment.

### Principal Accountabilities:

- Creation of Test plan, Test specification, Test Cases, Scripts creation, Execution of test cases & Defect management.
- Using test automation frameworks
- Investigating problems in software as a result of testing
- Working with QA analysts and software developers to find solutions
- Lead the automation testing across multiple products/projects
- Mentor other automation testers which will include setting up guidelines, best practices etc and reviewing their code
- Assist with migration of applications to Azure by creating/modifying test suites, working alongside functional testers
- Develop and Support test solutions for applications in Azure
- Work in a DevOps team - will involve being available on call and supporting out of office hours

### Regulatory Conduct Rules

1. Act with integrity.
2. Act with due skill, care and diligence.
3. Be open and co-operative with Lloyd's, the FCA, the PRA, and other regulators.
4. Pay due regard to the interests of customers and treat them fairly.
5. Observe proper standards of market conduct.

### Education, Qualifications, Knowledge, Skills and Experience:

#### Technical

Sound commercial experience in the following:

- Familiarity with various Test Automation Tools – e.g. Selenium
- Automated testing.
- C# programming.
- SQL Server and Transact-SQL.
- Experience and knowledge of Webservices & Web API.
- Experienced in Full Life Cycle Development (Agile preferred).
- Familiarity with Azure Build Pipelines for Automated Testing (preferable)

- Experience in Performance Testing (preferable)

Commercial experience in some of the following:

- Messaging and Distributed Caching.
- Azure cloud services.
- .Net Core.
- Workflow tools testing - SharePoint, Nintex or Dynamics CRM.
- PaaS

**Non- Technical**

- Bachelor's degree in computer science, systems analysis or a related study, or equivalent experience
- Good interpersonal skills with a key ability to work with an Agile team and display teamwork.
- Excellent analytical and technical skills
- Excellent written and verbal communication skills
- Ability to understand the long-term ("big picture") and short-term perspectives of situations
- Ability to quickly comprehend the functions and capabilities of new technologies
- Mathematical aptitude and strong problem-solving skills
- Excellent organisational and time management skills
- Accuracy and attention to detail
- An understanding of the latest trends/technologies and their role in a commercial environment
- Self-development skills to keep up to date with fast-changing trends